



Reflection

Take time to reflect on how you have seen God working in your life.

How do you want to grow spiritually?

What opportunities do you see to become more comfortable and confident sharing God's message and love with others?

What would you be interested in being involved in?

What do you see as your gifts and talents?



Ministry Discernment Reflection

How does this call correspond or conflict with your other responsibilities?

What rearranging of priorities might be needed for you to respond?

Is there any sense of the Lord calling you to STOP, to take time first to put your house in order, or to wait for further discernment?

In light of these reflections and your continuing feeling of being called by the Lord, complete the following:

I feel the Lord is calling me to serve him by:

Talent/gifts to be used:

Possible obstacles:



ST BERNADETTE CATHOLIC CHURCH
ST. JOHN XXIII CATHOLIC SCHOOL

Discover Your
Spiritual Gifts

Stewardship is the grateful response of a Christian disciple who recognizes and receives God's gifts and shares these gifts in love of God and neighbor.

Begin in Prayer:

Lord, I stand in awe of the many gifts you have given me. I want to use them to serve you. Please guide and direct me in the discovery of my gifts. Help me find a place of joyful service that brings honor and glory to You.

God our Father, in Baptism You called me by name, as I begin this journey to discern your will for my life, help me to respond to these questions on the Spiritual Gifts Inventory.

Lord, as I prepare for this Spiritual Gifts Inventory, let your strength and your wisdom be my guide. May you, the author and creator of all things, enlighten me and open my mind and heart.

“There are different kinds of spiritual gifts but the same Spirit; there are different forms of service but the same Lord; there are different workings but the same God who produces all of them in everyone. To each individual the manifestation of the Spirit is given for some benefit.” - 1 Corinthians 12:4-11

About the Assessment

Charisms, or spiritual gifts, are special abilities given to all Christians by the Holy Spirit through baptism. These gifts give us power both to represent Christ and to be a channel of God’s goodness for people. Whether extraordinary or ordinary, all charisms ought to be exercised in the service of God (Catechism of the Catholic Church, 2003).

Sadly, many of us are not aware of our gifts or abilities. These gifts are then not utilized for the Service of God, and others suffer because of it. We at St. Bernadette desire our parishioners to become the best disciples of Christ that they can be. Therefore, we are highly encouraging our parishioners to take our Spiritual Gifts Inventory and consider joining a ministry based on their spiritual gifts!

This inventory will give you an introductory evaluation of your gifts and possible ministry categories for you to share your gifts in love of God and neighbor. It can help you pinpoint the best places to begin, but discerning our charisms is a process. If after taking this inventory you would like to further discern your charisms and gifts, consider contacting our staff to learn more about where you might be called.

Instructions

It will take approximately 15 - 20 minutes to take the inventory. There are 126 questions that assess your gifts in 18 different areas. Once you have totaled your scores for each of the gifts using the self-scoring sheet, send your Answer Key to deaconal@saintbernadette.com or mail them to/ drop them off at the Parish Office: 16245 N. 60th Street Scottsdale, AZ 85254. Please provide your name and contact information so we can send you your top charisms and ministries.

Read each statement then rate it in terms of how true this is for you, not how you think you should behave or feel. Be as honest as possible. In most cases, your first thought on what the answer should be will be the most accurate.

Answer Key

Name _____

Email _____

Phone Number _____

Indicate how well each statement applies to you in the box noting the question number, from 0 to 3, where **0 = Rarely** • **1 = Occasionally** • **2 = Often** • **3 = Consistently**

When you have finished, total each column.

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36
37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54
55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72
73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90
91	92	93	94	95	96	97	98	99	100	101	102	103	104	105	106	107	108
109	110	111	112	113	114	115	116	117	118	119	120	121	122	123	124	125	126
TOTAL																	
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R

Spiritual Gifts Inventory

1. I enjoy organizing activities and events.
2. I enjoy working with my hands.
3. I enjoy using my artistic skills.
4. People say that I am insightful.
5. I enjoy being with those who are discouraged to strengthen and reassure them.
6. I can communicate the Gospel with clarity and conviction in a positive, non threatening way.
7. I manage my finances and limit my lifestyle in order to give as much of my resources as possible to those in need.
8. I have faith in the power of God to heal others' brokenness through me.
9. I am good at providing an atmosphere in which people feel valued and cared for.
10. I feel compelled to earnestly pray on behalf of someone or some cause for extended periods of time.
11. I have knowledge that enables me to better serve the Body of Christ.
12. I am skilled at providing direction for God's people or ministry.
13. I have a strong devotion to Mary.
14. I don't hesitate to speak out in defense of my faith.
15. I prefer to work behind the scenes to support the gifts and ministries of others.
16. I can communicate biblical truth in a straightforward way that others easily understand.
17. I have a special ability to sense God's purpose in life situations and to share those insights in a simple, understandable way.
18. I live my Christian values regardless of whether anyone is watching or not.
19. I can manage people and groups effectively.
20. I have the ability to design and build things.
21. I am effective at communicating ideas to other people in innovative ways.
22. People tell me that I am a good listener.
23. I am comfortable challenging and encouraging others to trust and hope in the promises of God.
24. I seek out opportunities to talk with others about spiritual matters.
25. I regularly support the work of the Church with sacrificial gifts of my resources.
26. I am a channel of God's love to those who are physically or emotionally sick.
27. When I meet new people, I am good at making them feel welcomed.
28. I am aware of the needs of others and support them daily through prayer.
29. I enjoy spending time reading Scripture or Church documents for insight, understanding, and truth.
30. I have the ability to motivate others to reach their potential.
31. I set aside time each day to talk with God about what is on my mind and in my heart.
32. I communicate God's word in an inspired way that leads others to renewal or to return to the faith.
33. I am most comfortable performing routine or practical tasks.
34. When I talk about the teachings of the Church, I can effectively relate them to my audience.
35. I understand what is necessary to meet the needs of the Body of Christ.
36. I enjoy sharing my Christian beliefs with others.
37. I confidently make difficult decisions that affect other people.
38. I enjoy creating tangible objects for use in the church.
39. I channel my creative energies into music or art.
40. I am skilled at helping people recognize their gifts or strengths.
41. I support people who are trying to live their faith.
42. I challenge others to learn more about their faith as a way to deepen their relationship with the Lord.
43. I believe that just as God has been generous to me, so I must be generous to others.

44. I feel compelled to help the spiritually, physically, or emotionally wounded.
45. I am happiest when I am creating a safe and comfortable setting where relationships can develop.
46. I pray for the Holy Spirit to guide others.
47. I have an unusual ability to be insightful in a way that serves the church.
48. I am an “idea” person who can effectively communicate my vision to others.
49. Encountering Jesus Christ in the Eucharist is a profoundly transforming experience for me.
50. I can see truth that others often fail to see and challenge them to respond.
51. I sense God’s purpose and pleasure when I am meeting everyday responsibilities.
52. I enjoy sharing my knowledge with others.
53. I often provide divinely given solutions in the midst of conflict and confusion.
54. I see value in using my life experiences to bring others closer to God.
55. I am skilled at taking an idea from conception to completion.
56. I am skilled in working with different tools and/or using various materials, such as wood, cloth, paint, metal, etc.
57. I am creative and innovative.
58. I am effective at helping people make life choices.
59. I motivate others to grow spiritually and to live a Christian life.
60. I can adapt how I convey the Gospel message to meet an individual’s need or place on his or her faith journey.
61. I provide resources generously and cheerfully, trusting God will take care of my needs.
62. I have a special ability to be God’s means for restoring people to wholeness in mind, body, or spirit.
63. I have a gift for connecting people so that they can build enduring friendships.
64. I spend time in quiet prayer every day.
65. I enjoy organizing information for teaching and practical use.
66. I can direct groups to accomplish things for God.
67. I set aside time each day to talk with God about what is on my mind and in my heart.
68. I am not afraid to urge people to change their behavior if they are living an unchristian lifestyle.
69. I can attach spiritual value to practical service.
70. Extended times of study and reflection are an integral part of my life.
71. In certain situations I clearly hear the Spirit giving me direction.
72. Words are not necessary to convey my faith to others.
73. I deal effectively with difficult people.
74. I am considered “handy” and am able to fix things.
75. I am a talented writer.
76. I enjoy walking with people on their spiritual journey.
77. I enjoy emphasizing God’s promises and confidence in His will.
78. I seek out those who are struggling with their faith so I can expose them to the truth of the Gospel.
79. I am willing to tithe 10% of my income to further the Church’s mission of spreading the Gospel message and caring for the poor.
80. I have the ability to help others find personal balance, harmony and wholeness of body, mind, spirit, and relationship.
81. I set people at ease in unfamiliar surroundings.
82. I am convinced God moves in direct response to prayer.
83. I hunger for greater knowledge about Catholic teachings.
84. I take responsibility and establish goals for groups with which I am involved.
85. I regularly take part in the sacrament of reconciliation as way to deepen my relationship with God.

86. I have the ability to persuasively declare God's truth.
87. In my free time, I enjoy doing simple or routine tasks to help other people.
88. I have an innate ability to clearly explain and apply the Word of God.
89. I can apply spiritual truth in specific and practical ways.
90. I believe in leading by example.
91. I am a creative problem solver.
92. I enjoy fixing things around the house or the parish.
93. I enjoy finding creative new ways to do things.
94. I turn to the Holy Spirit for guidance when making big decisions.
95. I have the special ability to strengthen, comfort and urge to action those who are discouraged or wavering in their faith.
96. I have the special ability to effectively communicate the Gospel to others so that they respond in faith.
97. I cheerfully contribute money and resources to the work of the Lord.
98. Using my own life experiences, I am competent in guiding people through the grieving process.
99. I make those around me feel warmly welcomed, accepted, and comfortable.
100. I spend part of my prayer time focused on others.
101. I have a good understanding of the teachings of the Church.
102. When working in a group, I can create a vision, and then organize and motivate the group to carry it out.
103. I take time to pray before the Blessed Sacrament on a regular basis.
104. I am competent in defending my Catholic faith to others.
105. I enjoy doing the practical and necessary tasks of the parish for little or no recognition.
106. I challenge those around me to want to learn more about their faith.
107. I have the ability to explain what to do and how to do it in a way that is easy to understand.
108. My daily actions demonstrate my Christian beliefs.
109. I can make an idea happen from beginning to end.
110. I can visualize how things fit together.
111. I am energized while in the process of creating something new or different.
112. I feel a sense of peace in my daily life.
113. Whenever the opportunity arises, I strive to encourage or persuade others to live faith-filled lives.
114. I seek opportunities to help people strengthen their faith.
115. I am a good steward of the blessings God has given me.
116. I empathize with people who are suffering and work to alleviate their pain.
117. I easily see similarities between people, and facilitate their feelings of belonging and comfortable in a new group.
118. My personal prayer time includes special time to pray on behalf of others.
119. I seek opportunities to learn more about my faith, especially Scripture and Magisterial teaching.
120. I am happy when I find a way to motivate a group to accomplish a goal I have set.
121. I feel most alive when I fully participate in the liturgy.
122. I seek opportunities to appeal to people to be more attentive to God.
123. I'll do whatever I can, in any capacity, to help someone when needed.
124. People come to me with questions about Scripture or Tradition.
125. I find it easy to apply my faith to daily life.
126. The manner in which I live my life gives testament to the presence of God in my life.

SPIRITUAL CHARISM AND MINISTRY PAIRINGS

Administration

Excels at planning, managing people, resources, and/or time; has an innate sense of how an organization can be run efficiently and effectively

Chairing any Ministry/Committee
Children's Catechesis
Coordinating Food Drive
Coordinating Chili Cookoff
Coordinating Ice Cream Social
Coordinating Thanksgiving Food Drive
Coordinating Christmas Angel Trees
Coordinating Parish Retreat
Youth Ministry
Fund Raising
Outreach to the Poor
Socialable Senior (ages 50+)
Newcomers

Community Fellowship Events
Perpetual Adoration Hour Captain or Day Captain
Vacation Bible School

Craftsmanship

Extraordinarily gifted in working with their hands. Excels in making tangible objects, whether constructed of cloth, wood, metals, or paint, and recognizes that they do so for the glory of God

Parish Retreats: Construction, Set Building
All Grade Level Retreats
Environment and Art (decorating)
Flowers to Our Lady
St. Vincent de Paul Program
Landscaping Ministry
Grotto Barista
Pro-Life Ministry
Repair Donated Used Appliances
Repair Donated Used Cars
Care Portal
Vacation Bible School

Creativity

Ordinarily artistic, whether in the written word or in conventional art or music; energized when they realize they are serving God by embracing their creative nature. Naturally innovative and able to “think outside the box;” understand they share in God’s creative power

Retreats	Vacation Bible School
Holy Hour Worship Leader	Wedding Coordinator Assistant
Cantor	Women’s Ensemble
Catechist/Aide (especially younger children)	Writing/Producing Audio/Video
Children’s Retreats	Youth Group Core Member
Children’s Choir	
Choir	
Environment and Art (decorating)	
Grotto Gift/Coffee Shop	
Photography	
Fund Raising	
Knights of the Altar	
Lisieux Sorority	
Pro-Life Ministry	
Men’s Ensemble	
Schola Cantorum	
Special Events/Presentations	
Stations of the Cross Set up	

Discernment

Listens to the movement of the Holy Spirit in both their own lives and others’, and thus can assist people on their faith journey by listening, companioning, and recognizing their strengths or spiritual gifts. Have the ability to get to the heart of the matter

Bible Study Facilitator
Children’s Catechesis
Extraordinary Minister of Holy Communion
(sick calls to hospital and nursing homes)
Knights of the Altar
Lisieux Sorority
Ministry of Mothers Sharing (MOMS)
Mothers for Children
RCIA Sponsor
StrengthsFinder/Development Workshops
Youth Group
Young Adult Group

Encouragement

Recognize their role as motivating others to live practical Christianity. In essence, they strengthen fellow Christians in their spiritual growth by supporting them as they live their faith and by exhorting them to trust in God's providence

Bible Study Table Facilitator	Natural Family Planning (NFP)
Catechist or Aide	Post Abortion Healing
Crisis Pregnancy Portal	Prayer Group
Drug Awareness	RCIA Sponsor
Extraordinary Minister of Holy Communion (sick calls)	Sociable Seniors (ages 50+)
Food Collections	St. Vincent de Paul Ministry
Funeral Committee	Wedding Coordinator Assistant
Grotto Gift/Coffee Shop	Youth Group
Grief Support	
Knights of the Altar	
Lisieux Sorority	
Meals for Families in Crisis	
Meals for New Moms	
Medicine and Catholicism	
Ministry of Mothers Sharing (MOMS)	

Evangelism

Shares his or her faith with the express purpose of leading others closer to God. Usually, this takes the form of sharing the truth of the Gospel in a meaningful way to challenge, strengthen, or overcome obstacles to faith

Bible Study Facilitator/Participant	Pro-Life Committee/40 Days for Life
Catechist or Aide	RCIA Sponsor
Children's Catechist	Reader (Sunday/Weekday)
Extraordinary Minister of Holy Communion (sick calls)	St. Vincent de Paul Ministry
Grotto Gift/Coffee Shop	Wedding Coordinator Assistant
Knights of the Altar	Youth Ministry
Lisieux Sorority	
Meals for Families in Crisis	
Meals for New Moms	
Ministry of Mothers Sharing (MOMS)	
Mothers for Children	
Natural Family Planning (NFP)	
Medicine and Catholicism	
Parish Library	
Post Abortion Healing	
Pregnancy/Infant Loss Support Group	
Prayer Group	

Giving

Promote God's will by providing for the needs of others. They earnestly believe and live the principles of stewardship, primarily that caring for the poor and sharing the blessings God has given are both a privilege and a responsibility

Angel Trees
Coat Drive
Chili Cook Off
Parish Retreat
Extraordinary Minister of Holy Communion
(sick calls)
Meals for Families in Crisis / New Moms
Newcomers
St. Vincent de Paul
Youth Ministry

Healing

Manifested by restoring people to wholeness, whether spiritual, emotional, relational, or physical. People with this gift comfort the broken, and recognize themselves as agents of God's healing grace

Anti-Porn Initiative
Care Portal Pro Life
Drug Awareness
Extraordinary Minister of Holy Communion
(sick calls)
Human Trafficking
Meals for Families in Crisis
Meals for New Moms
Medicine and Catholicism

Post-Abortion Counseling
St. Vincent de Paul

Hospitality

Make those around them feel welcome because they see Christ in the stranger. Facilitate others' feelings of belonging and help them form deep relationships

Community Fellowship Events
Contemplative Prayer Group
Extraordinary Minister of Holy Communion
(sick calls)
Grotto Gift/Coffee Shop
Minister of Welcome/Usher
Newcomers
Parish Retreat
Prayer Hot Line
Meals for Families in Crisis / New Moms
Sunday Coffee and Donuts
Vacation Bible School
Funeral Meal Committee
Wedding Coordinator Assistant

Youth Ministry

Intercession

Deeply know that God answers prayers and actively prays on behalf of others

Adoration	Post Abortion Healing
Contemplative Prayer Group	Pray for the School students/the Parish
Living Chaplet of Divine Mercy and Novena	Rosary Group
Living Rosary (decade a day)	Youth Ministry
Perpetual Adoration	
Pray Daily for the Needs of our Parish Family	
Prayer Apostolate	
Prayer Hot Line	
Pro-Life Committee	

Knowledge

Learned understanding of the Catholic faith, which is used to serve the Church and her people. Hunger for learning about Scripture and Magisterial teaching, and easily understand them

Anti-Porn Initiative	RCIA Sponsor
Bible Study Facilitator	Sacramental Preparation
Catechist's Aide (Children)	Youth Ministry
Children's Catechesis Teacher	
Contemplative Prayer Group	
Drug Awareness	
Ministry of Mothers Sharing (MOMS)	
Mothers for Children	
Pro-Life Ministry	

Leadership

Innate ability to create a vision and motivate others to complete it. Provides direction and empowers those around them to use their gifts for the benefit of the community

Catechist/Aide
Community Fellowship Events
Grotto Gift/Coffee Shop
Fund Raising
Lead/Start Any of the Parish Ministries
Knights of the Altar
Lisieux Sorority
Vacation Bible School
Youth Ministry

Piety

Respect for things pertaining to God, exemplified by strong devotions to Jesus Christ present in the Eucharist, the Blessed Virgin Mary, and by full, active participation in the sacramental life of the Church

Adoration

Adult Sacristan

Contemplative Prayer Group

Children's Catechesis

Extraordinary Minister of Holy Communion
(sick calls)

First Saturday Devotions

Lector (Sunday/Weekday)

Living Chaplet of Divine Mercy & Novena

Living Rosary (one decade a day)

Rosary Makers

Prayer Apostolate

Prayer Hotline

Perpetual Adoration

Saturday Morning Rosary (after 8 AM Mass)

Prophecy

Experts in the truth; instinctively know what is true and will defend it. They will not shy away from defending what has been revealed to be God's truth, nor urging others to change behaviors to help them live in right relationship with God

Bible Study Facilitator

Catechist/Aide

Confirmation Retreat

Culture of Life Group

Ministry of Mothers Sharing (MOMS)

Mothers for Children

RCIA Sponsor

Pro-Life Committee

Sacramental Preparation Team

Youth Ministry

Service

Cheerfully accomplishes practical or necessary tasks in support of others. Completely understands the loving service we are called to as disciples of Christ and serve others as Christ commanded, not for recognition, but because they see value in supporting the ministries of the community. Often comfortable working behind the scenes, they are truly the hands of Christ

Babysitting for Parish Events / Nursery Co-Op	Set-up/Clean-up various Parish Events
Catechist/Aide	Vacation Bible School
Care Portal	Youth Ministry
Environment and Art (decorating)	Wedding Coordinator
Funeral Committee	Welcome New Families
Grotto Gift/Coffee Shop	
Hospitality	
Knights of the Altar	
Lisieux Sorority	
Lector	
Parish Library	
Parish Retreat	
Meals for Families in Crisis / New Moms	
Pro-Life Committee	
Rosary Makers	

Teaching

Convey Gospel truth in ways others can easily understand. Not only do they communicate effectively, but they can help others apply the faith in practical ways, and thoroughly enjoy doing so

Bible Study Facilitator	Pro-Life
Children's Catechesis	RCIA Sponsor
Catechist/Aide	Sacramental Preparation
Contemplative Prayer Group	Vacation Bible School
Extraordinary Minister of Holy Communion (sick calls)	Youth Ministry
Grotto Gift/Coffee Shop	
First Saturday Devotions	
Reader (Sunday/Weekday)	
Lectores	
Knights of the Altar	
Lisieux Sorority	
Ministry of Mothers Sharing (MOMS)	
Mothers for Children	
Natural Family Planning	

Wisdom

Intuitive application of spiritual truth, not learned, and this application is specific to particular situations: The answers to problems are discerned for a given situation

Catechist/Aide
Contemplative Prayer Group
Crisis Pregnancy Care Portal
Confirmation Retreat
Ministry of Mothers Sharing (MOMS)
Mothers for Children
Youth Ministry

Witness

Being an example of Christian life, may be accomplished by word or deed. A God-given understanding that a person's whole life must reflect his or her faith

Bible Study Facilitator/Participant Youth Ministry
Catechesis Adult/Children
Catechist/Aide
Extraordinary Minister of Holy Communion
(sick call)
Grotto Gift/Coffee Shop
Lector
Mothers for Children
Pro-Life Committee/40 Days for Life
St. Vincent de Paul

Top Charisms Answers

	Charism	Total
A	Administration	
B	Craftsmanship	
C	Creativity	
D	Discernment	
E	Encouragement	
F	Evangelism	
G	Giving	
H	Healing	
I	Hospitality	
J	Intercession	
K	Knowledge	
L	Leadership	
M	Piety	
N	Prophecy	
O	Service	
P	Teaching	
Q	Wisdom	
R	Witness	

Top Charisms

1. _____

2. _____

3. _____

Score What Your Gift Score Means

21 - 16 You are either doing ministries with this gift or you should be

15 - 11 You could easily do ministries with this gift if you want to

10 - 6 You would have to work hard to do this

6 - 0 You would probably not enjoy doing this

Charism Descriptions

Administration	Excels at planning, managing people, resources, and/or time; has an innate sense of how an organization can be run efficiently and effectively
Craftsmanship	Extraordinarily gifted in working with their hands. Excels in making tangible objects, whether constructed of cloth, wood, metals, or paint, and recognizes that they do so for the glory of God
Creativity	Ordinarily artistic, whether in the written word or in conventional art or music; energized when they realize they are serving God by embracing their creative nature. Naturally innovative and able to “think outside the box;” understand they share in God’s creative power
Discernment	Listens to the movement of the Holy Spirit in both their own lives and others’, and thus can assist people on their faith journey by listening, companionship, and recognizing their strengths or spiritual gifts. Have the ability to get to the heart of the matter
Encouragement	Recognize their role as motivating others to live practical Christianity. In essence, they strengthen fellow Christians in their spiritual growth by supporting them as they live their faith and by exhorting them to trust in God’s providence
Evangelism	Shares his or her faith with the express purpose of leading others closer to God. Usually, this takes the form of sharing the truth of the Gospel in a meaningful way to challenge, strengthen, or overcome obstacles to faith
Giving	Promote God’s will by providing for the needs of others. They earnestly believe and live the principles of stewardship, primarily that caring for the poor and sharing the blessings God has given are both a privilege and a responsibility
Healing	Manifested by restoring people to wholeness, whether spiritual, emotional, relational, or physical. People with this gift comfort the broken, and recognize themselves as agents of God’s healing grace
Hospitality	Make those around them feel welcome because they see Christ in the stranger. Facilitate others’ feelings of belonging and help them form deep relationships
Intercession	Deeply know that God answers prayers and actively prays on behalf of others
Knowledge	Learned understanding of the Catholic faith, which is used to serve the Church and her people. Hunger for learning about Scripture and Magisterial teaching, and easily understand them
Leadership	Innate ability to create a vision and motivate others to complete it. Provides direction and empowers those around them to use their gifts for the benefit of the community
Piety	Respect for things pertaining to God, exemplified by strong devotions to Jesus Christ present in the Eucharist, the Blessed Virgin Mary, and by full, active participation in the sacramental life of the Church
Prophecy	Experts in the truth; instinctively know what is true and will defend it. They will not shy away from defending what has been revealed to be God’s truth, nor urging others to change behaviors to help them live in right relationship with God
Service	Cheerfully accomplishes practical or necessary tasks in support of others. Completely understands the loving service we are called to as disciples of Christ and serve others as Christ commanded, not for recognition, but because they see value in supporting the ministries of the community. Often comfortable working behind the scenes, they are truly the hands of Christ
Teaching	Convey Gospel truth in ways others can easily understand. Not only do they communicate effectively, but they can help others apply the faith in practical ways, and thoroughly enjoy doing so
Wisdom	Intuitive application of spiritual truth, not learned, and this application is specific to particular situations: The answers to problems are discerned for a given situation
Witness	Being an example of Christian life, may be accomplished by word or deed. A God-given understanding that a person’s whole life must reflect his or her faith